



RETAIN

Workshop on Incentives and Barriers to Maternal Employment

October 27th, 2025 - 9.00 am

Sala Partesotti, San Giobbe Economics Campus - Cannaregio 810, Venice

9.00 Welcome from **Giacomo Pasini**, Director of the Department of Economics, Ca' Foscari University of Venice

SESSION 1

Female employment and family dynamics

Chair: **Ylenia Brilli**, Ca' Foscari University of Venice

9.10 **Daniela Del Boca**, Collegio Carlo Alberto - *Mothers' reconciliation issues and Fertility Desires. Evidence from the evaluation of a new Program*

10.00 **Gizem Kosar**, Federal Reserve Bank of New York - *Information Spillovers within Couples: Evidence from a Sequential Survey of Spouses*

10.50 Coffee break

SESSION 2

Parental leave policies, fathers' involvement and gender equality

Chair: **Francesco Andreoli**, University of Verona

11.20 **Alessandra Casarico**, Bocconi University - *Leave and Let Leave: Workplace Peer Effects in Fathers' Take-up of Parental Leave*

12.10 **Libertad González**, Universitat Pompeu Fabra - *Paternity leave and statistical discrimination*

13.00 Lunch

14.30 Roundtable on Policy and Firm initiatives to support maternal employment

Moderator: **Francesca Zantomio**, Ca' Foscari University of Venice

Invited panellists:

Alessandra Minello, University of Padua

Valeria Zurla, University of Naples - Federico II

Maddalena Cannito, University of Turin

16.00 Coffee break

SESSION 3

Results from the RETAIN project

Chair: **Pamela Giustinelli**, Bocconi University

16.30 **Eleonora Matteazzi**, University of Verona - *Ready to Share? An ex ante Evaluation of Debated Family Policies: Survey evidence from subjective expectations about fertility and childcare arrangements in Italy*

17.00 **Simona Fiore**, University of Verona - *Does expanding nursery places affect mothers' employment? New evidence from a municipal level analysis in Italy*

17.30 Concluding remarks

Eleonora Matteazzi, University of Verona

Organizing Committee: **Ylenia Brilli**, **Pamela Giustinelli**, **Eleonora Matteazzi**, **Lucia Schiavon**

Registration is needed to participate in the workshop; please complete the registration form at this [link](#). Deadline for registrations: **October 17th, 2025**